Advanced Achievement in the Teaching of Psychology

The Advanced Achievement in the Teaching of Psychology, offered for the first time in the 2018-2019 academic year, provides graduate students with additional training and mentorship in teaching.^{*} This program provides:

- Additional training in best practices of undergraduate teaching in Psychology.
- Mentoring through evaluation and feedback from faculty mentors, peers, and the University Center for Teaching and Learning (UCTL).
- Opportunities to develop innovations in undergraduate teaching and disseminate these approaches to the community.

Students wishing to earn the *Advanced Achievement in the Teaching of Psychology* should contact the chair of the Teaching Program to declare their interest. With the chair's guidance, each student will identify a mentor from among the faculty members of the Teaching Program to supervise their progress. Additional faculty may be selected as co-mentors.

Requirements

The Advanced Achievement in the Teaching of Psychology program has three elements: **Development**, **Teaching & Evaluation**, and **Communication**.

"**Grandfathering**": For students who entered the PhD program BEFORE 2018-2019, requirements may be modified at the mentor's discretion to take into account previously completed work that does not meet full requirements in order to ensure the student can complete the requirements on time. For example, a guest lecture that was given before formally joining AATOP might be used to meet the guest lecture requirement, even if that lecture was not observed by AATOP faculty. For students who entered the PhD program in 2018-2019 OR LATER, such exceptions should not be made.

1. Development – All Items Mandatory

- a. Complete the department's Teaching of Psychology course (Psychology 2970)
- b. Earn the <u>Achievement in Pedagogy Badge</u> through the University Center for Teaching and Learning. This involves attending six qualifying Teaching Center workshops in three of five possible focus areas, such as Pedagogy.
- c. Attend at least eight Teaching Lunch & Learns at any time during the graduate career. The student's own presentation may count toward this number (see 3a below).
- d. Receive feedback and broader mentoring on classroom teaching, DEI in teaching and/or development by faculty, the form of which will be agreed upon and documented by the student and the mentor. This requirement may be satisfied by activities completed in Psychology 2970.

2. Teaching & Evaluation: 1 + 4

^{*}This document was developed collaboratively by the teaching faculty. Please contact Jennifer Cousins (jennifercousins@pitt.edu) with comments or questions.

<u>Teaching:</u> Participants must complete ONE of the following two options, *in addition to* the departmental requirement to teach one TF level course.

- a. Teach at least *one* TF level course (i.e., teaching entire course, not lab or recitation TA). This course may be one that the student has already taught before formally beginning the Achievement program. (As noted above, this course will be taught *in addition to* the department requirement for one TF-level course).
- b. Teach at least *two* lab courses. NB: *Learning and Motivation cannot meet this requirement.*

Evaluation: Participants must also complete FOUR of the following seven options

- a. Develop (and incorporate, if appropriate) a pedagogical or technical innovation, DEI innovation, or research insight into a course (the student's own course or another course). This endeavor can be developed with the student's mentor(s), and should be approved by the mentor(s) before implementation. This work will also be documented or presented (see section 3).
- b. Critique the teaching of at least one other graduate student in the AATOP program through class visits or videos. If no AATOP student is available, any Psychology graduate student is acceptable. This requirement can be satisfied with activities completed in Psychology 2970.
- c. Attend at least eight <u>db-SERC</u> (discipline-based Science Education Research Center) programs.
- d. Co-Mentor undergraduate students (e.g., research lab, honors thesis).
- e. Give at least *three* guest lectures, which will be observed and commented on by a mentor or another representative from the Teaching Program faculty. Sessions for Intro 360 can count toward this requirement. If it is not possible for a Teaching faculty member to observe Intro 360 sessions, a consultant from the UCTL may stand in.
- f. Maintain or contribute to the repository of in-house papers, course materials, demos, etc., for local use.
- g. Having a formal observation or evaluation of teaching by the Teaching Center.
 This would include any one-on-one trainings with someone from the Teaching Center beyond the scope of the Achievement in Pedagogy Badge.

3. Communication—Participants must complete one of the following two options.

- a. Share technological or pedagogical, or DEI innovations that have been implemented in class. Sharing may be accomplished via Lunch and Learns, db-SERC presentations, regional or national conferences, in-house papers, or peer-reviewed publications.
- b. Share techniques learned elsewhere (e.g., CTL workshops, db-SERC, conferences, journal articles, DEI initiatives) with the department teaching community via Teaching Brown bags or in-house papers. Highlight why these techniques are appropriate for psychology courses.