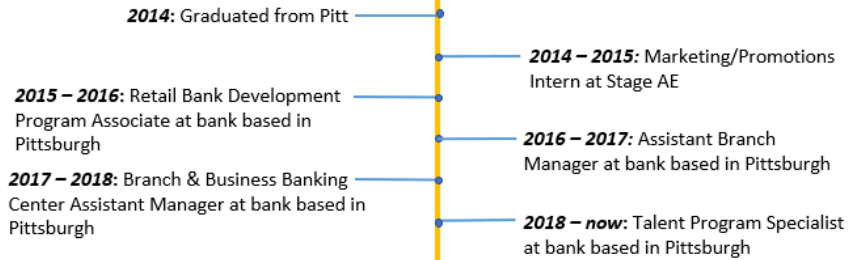


# Dorinda Fella

Interviewed by: Rachel Hopkins



## Career Timeline



## What do you currently do?

I am currently in the Learning and Development sector of the Human Resources department. I determine what training the employees receive and use psychology to investigate better ways of approaching individuals who are required to have certain training.

## How did you conduct your job search/find out about your job?

Career Services was an important tool I used at Pitt. I would constantly meet with them to learn about different opportunities available for meeting people who would be hiring or offering internships. For example, the bank came on campus to do an information session and through this information session, I was able to attain the job I am currently in. I would definitely encourage people to use the Career Services office because they are a valuable resource for any student.

## What skills did you gain from completing a Psychology degree that helped in your career(s) after graduation?

Critical thinking was an important skill that I gained with my psychology degree, especially with learning how to conduct experiments and testing because it helped me ask, "What's the story behind the data?"

Another skill [gained from my Psychology degree] was developing an inquisitive mindset. This helps me see how culture and society are able to build certain mannerisms within my workplace.

Currently at: Bank based in Pittsburgh

Position: Talent Program Specialist in Human Resources: Learning and Development

Graduated: 2014

Degrees: Psychology (B.S.); Marketing (B.S.); Leadership Certification

Employee training; Development



**What advice would you give to undergraduates pursuing or graduating from Psychology?**

Though I focused my job search on marketing positions, psychology fascinated me because it allowed me to better understand people. If psychology is your passion, keep your mind open to all the options available with the degree.

**Any tips for undergrads who are interested in your career?**

Leadership exposure is really valuable for any job, as it helps develop more confidence within a person.

If you are going into the HR field, build influencing skills in order to be able to persuade people and to be better at communicating with others.

